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# State of Utah

## DEPARTMENT OF NATURAL RESOURCES

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### Division of Wildlife Resources

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7/25/2014

Chris Wood  
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To Whom It May Concern,

As the Regional Supervisor for the Utah Division of Wildlife Resources, it is my responsibility to plan our annual regional meeting for our 40 full time employees. My goal was to have an uplifting meeting that would increase morale, help employees feel appreciated, and include some training on how to be better professionally. Neal Peacock was a great fit and helped make the meeting a success.

I appreciated the time Neal took before the meeting to meet with me on several occasions. During these visits, Neal made sure he understood my expectations and goals for the meeting.

Neal did an outstanding job with his 90 minute presentation. His extensive preparation was evident. He understood our employees' workloads, projects, stresses and expectations and he addressed these throughout his presentation. He captivated all of us during the 90 minutes and it was very interactive, entertaining, and thought provoking. Neal was funny, personable, and connected with the group. I have no doubt that Neal's presentation inspired our employees and challenged them to better themselves professionally and personally.

I wouldn't hesitate in the future to invite Neal to speak at a future training or meeting for our agency. He has a gift and ability to captivate an audience and make them feel appreciated while inspiring them to reach for even higher levels of greatness.

Sincerely,

Chris Wood  
Regional Supervisor

